AGENDA

REGULAR MEETING OF THE BOARD OF EDUCATION FORT STOCKTON INDEPENDENT SCHOOL DISTRICT

MONDAY, OCTOBER 24, 2022 - 7:00 PM

THE BOARD MAY DELIBERATE OR ACT ON ANY OF THE SUBJECTS LISTED ON THE FOLLOWING AGENDA. THE PRESIDENT MAY CHANGE THE ORDER OF ITEMS LISTED FOR THE CONVENIENCE OF THE BOARD. THE BOARD MAY ENTER INTO A CLOSED MEETING TO SEEK THE ADVICE AND COUNSEL OF ITS ATTORNEY AT ANY TIME DURING THE MEETING UNDER THE AUTHORITY OF TEXAS GOVERNMENT CODE CHAPTER 551.071 REGARDING ANY ITEM LISTED ON THE AGENDA OF THIS MEETING OR IN ORDER FOR THE ATTORNEY TO PROVIDE LEGAL ASSISTANCE OR ADVICE TO THE BOARD.

CALL TO ORDER

A. Establishment of Quorum

Billy Espino, President

B. Roll Call

Anastacio Dominguez, Secretary

C. This meeting has been duly called and notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Chapter 551 of the Texas Government Code.

2. OPEN FORUM AND PUBLIC COMMENTS

3. STAFF REPORTS

Staff members below may provide informational reports concerning District and/or campus general administration including, but not limited to, facilities, transportation, special achievements, financials, and academics.

- A. Superintendent
- B. Business Manager
- C. Assistant Superintendents and Athletic Director
- D. Principals (Campus Students of the Month & Teachers of the Quarter)

4. CONSENT AGENDA

The Board has been furnished with background material on each item and/or it has been discussed at a previous meeting. All items will be acted upon by one vote per category. Items may be withdrawn for individual consideration. The remaining items will be adopted by one vote per category. Items withdrawn for separate discussion will be acted upon individually.

- 19-24 A. Minutes Approval of minutes of the regular board meeting of September 28, 2022 the special board meetings of October 6, 2022
- 25-38 B. September Check Register

Discussion and Information

- A. Annual Tax Collection Activity Report (Linebarger Virtual)
- B. Review Bilingual/ESL Education Annual Performance Report
- C. ESGR Award
- D. Recognition Award K-Bob's Steakhouse

6. ACTION ITEMS

The Board may elect to Consider, Discuss, Table, Approve and/or Take Action on any of the items under this section.

- A. Accept Resignation and Acknowledge Years of Service on Appraisal District for Mr. Darren Hodges
- B. Resolution: Appointment of Representative Pecos County Appraisal District Board of Directors
- C. Resolution: Ballistic Shields Grant
- D. Calendar Updates: ISD and Butz Campus
- E. Memorandum of Understanding (MOU) Fort Stockton ISD and Pecos County
- F. Emergency Operations Plan (EOP) Update
- G. Resolution Employee Retention

7. CLOSED SESSION

In accordance with the Texas Open Meetings Act (Subchapters D and E of Chapter 551 of the Texas Government Code), the board will now enter into a closed meeting to deliberate subjects listed on this agenda authorized by Subchapter D. Any final action, decision, or vote on a subject deliberated in the closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act.

- A. Discuss the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee (551.074)
- B. Consultation with attorney (551.071)
- 8. OPEN SESSION Reconvene to take any necessary action as a result of Closed Session
- 9. PERSONNEL
 - A. Personnel activity
- 10. Future Meetings Discuss Possible Agenda Items and set Regular and/or Special Board Meetings
- 11. News Media Clarification of Agenda Items for News Media
- 12. ADJOURNMENT

This notice was posted in accordance with the law on October 20, 2022

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION FORT STOCKTON INDEPENDENT SCHOOL DISTRICT

September 28, 2022 6:15 pm

President Billy Espino called the meeting to order at 6:15 pm.

Ursula Sanchez established a quorum with the following members: Anastacio Dominguez, Billy Espino, Flo Garcia, Freddie Martinez, Sandra Rivera, and Ursula Sanchez; absent board members were Andy Rivera.

Billy Espino announced that the meeting was duly called and that notice of the meeting was posted in accordance with the Texas Open Meetings Act, Chapter 551 of the Texas Government Code.

Alfredo Martinez led the pledges to the flags, and Superintendent Gabriel Zamora gave the invocation.

OPEN FORUM AND PUBLIC COMMENTS

There was no open forum or public comments.

STAFF REPORTS

Superintendent Gabriel Zamora addressed the board and the audience regarding the bond money approved in May and explained in detail the allocation of the projected timelines, money, and each initial project. He also explained the effects of the tax rate for each individual if the bond passes or does not pass. Dr. Zamora presented the campus of the year plaque to Intermediate School.

Each principal recognized the Student of the Month, nominated and selected by the campus staff, and presented certificates to the students. Each principal explained the criteria used to nominate and choose the students: Jacob Pacheco, High School; Andres Esquivel, Middle School; Nieda Fernandez, Intermediate; Andy Rios, Alamo; and Rylie Hall, Apache.

Superintendent Gabriel Zamora informed the board that we are part of the E-Sports platform, which allows our students at Fort Stockton Middle School and Fort Stockton High School to participate in online gaming, which is now a recognized UIL sport. The district engaged in a policy review with representative Kathy London from TASB, and the policy review changes have been initiated. Dr. Zamora also notified the board that he had been relieved from a current mission with the Texas National Guard.

Anastacio Dominguez requested a status update on the school buses, to which Assistant Superintendent Gil-Rey Madrid responded with a current update and answered questions.

CONSENT AGENDA

Motion made by Flo Garcia, seconded by Ursula Sanchez, and carried unanimously to approve the consent agenda, including the minutes of the special and regular meeting of August 29, 2022, September 12, 2022, and the August check register.

DISCUSSION AND INFORMATION

Police Chief Robert Lujan presented his quarterly report to the school board.

ACTION ITEMS

The board took no action on the Investment Policy due to the ongoing updates of the current policy update.

Motion made by Freddie Martinez, seconded by Flo Garcia, and carried unanimously to approve the Investment Policy Resolution.

Motion made by Flo Garcia, seconded by Sandra Rivera, and carried unanimously to approve the Investment Officer Sources of Instruction.

Motion made by Freddie Martinez, seconded by Anastacio Dominguez, and carried unanimously to approve the Long Term Investment of Inheritance Fund.

Motion made by Anastacio Dominguez, seconded by Sandra Rivera and carried unanimously to approve the Long Term Investment of General Operation Fund.

Motion made by Flo Garcia seconded by Freddie Martinez and carried unanimously to approve the List of Qualified Brokers.

The board took no action on the Claycomb Architect Services Revised Contract.

Motion made by Flo Garcia, seconded by Freddie Martinez, and carried unanimously to table the organizational chart update until the November board meeting.

Motion made by, seconded by Ursula Sanchez and carried unanimously to approve the Superintendent and board evaluation and goals update for 2023

Motion made by Flo Garcia, seconded by Anastacio Dominguez, and carried unanimously to approve the Election Services contract between the FSISD and Pecos County

CLOSED SESSION

In accordance with the Texas Open Meetings Act (Subchapters D and E of Chapter 551 of the Texas Government Code), the board entered into a closed meeting to discuss personnel (551.074) and consult with an attorney (551.071) - did not convene in closed session.

make a presentation for the safety and securit	ty of the district.
PERSONNEL The board reviewed the personnel activity rep	port as provided.
The next regular meeting will be on October 2	24, 2022.
Meeting adjourned at 7:05 pm.	
	Duratidina Officera
	Presiding Officer
	<u> </u>
Attesting Officer	

Mr. Espino addressed the audience about setting up a date for the Guardians to come in and

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION FORT STOCKTON INDEPENDENT SCHOOL DISTRICT

October 6, 2022 5:30 pm

President Billy Espino called the meeting to order at 5:30 pm.

Anastacio Dominguez established a quorum with the following members: Anastacio Dominguez, Billy Espino, Flo Garcia, Freddie Martinez, Andy Rivera, Sandra Rivera, and Ursula Sanchez.

Billy announced that the meeting was duly called and that notice of the meeting was posted in accordance with the Texas Open Meetings Act, Chapter 551 of the Texas Government Code.

Alfredo Martinez led the pledges to the flags, and Superintendent Gabriel Zamora gave the invocation.

OPEN FORUM AND PUBLIC COMMENTS

There was no open forum or public comments.

ACTION ITEMS

Motion made by Andy Rivera, seconded by Anastacio Dominguez and carried unanimously to approve the Classroom Technology Upgrade: Interactive Panel and Cart Proposals.

The next regular meeting will be on October 24th.

Meeting adjourned at 5:36 pm.

	Presiding Officer	
Attesting Officer		

Cash Position by Fund as of September 30, 2022

\$89,288.95	\$0.00	\$21,300.00	\$0.00	\$0.00	\$64,110.64	\$3,878.31	Total interest Earned
\$41,997,073.04	\$2,989,201.72 7.12%	\$5,944,854.93 14.16%	\$0.00 0.00%	\$2,999,518.97 7.14%	\$27,237,278.74 64.86%	\$2,826,218.68 6.73%	Total cash balance
\$7,040.10 \$57.37						\$7,040.10 \$57.37	Food Service Interest Earned
\$4,540.80 \$0.00						\$4,540.80	Special Revenue Interest Earned
\$2,242,774.20 \$2,320.10	\$0.00	\$1,100,224.21 \$0.00	\$0.00	\$0.00	\$1,142,549.99 \$2,320.10		Inheritance Interest Earned
\$1,461,336.28 \$836.28					\$1,000,243.78 \$243.78	\$461,092.50 \$592.50	Bond Proceeds Interest Earned
\$1,917,732.53 \$3,877.50					\$1,916,636.03 \$3,875.22	\$1,096.50 \$2.28	Debt Service Interest Earned
\$36,363,649.13 \$82,197.70	\$2,989,201.72 \$0.00	\$4,844,630.72 \$21,300.00	\$0.00 \$0.00	\$2,999,518.97 \$0.00	\$23,177,848.94 \$57,671.54	\$2,352,448.78 \$3,226.16 \$3,226.16	General Fund Interest Earned School YTD interest Earned
Total	Commercial Paper	Obligations by Gov't entities	Certificates of Deposits (CD)	Government Securities	LOGIC Pool	PCSB Checking	Fund Account

Scholarship Report as of September 30, 2022

Beginning Balance	Interest	Ending Balance
\$18,831.06	\$38.32	\$18,869.38
\$1.33	\$0.00	\$1.33
\$0.00		
\$18,832.39	\$38.32	\$18,870.71
\$5.303.97	\$10.79	\$5,314.76
\$6.58	\$0.00	\$6.58
\$0.00		
\$5,310.55	\$10.79	\$5,321.34
\$43,110,64	\$87.33	\$42,697.97
4.01	\$0.00	\$0.00
(\$500.00)		
\$42,610.64	\$87.33	\$42,697.97
	\$12.69	\$6,249.36
·	\$0.00	\$2.21
•	,	•
\$6,238.88	\$12.69	\$6,251.57
\$72.992.46	\$149.13	\$73,141.59
	\$18,831.06 \$1.33 \$0.00 \$18,832.39 \$5,303.97 \$6.58 \$0.00 \$5,310.55 \$43,110.64 (\$500.00) \$42,610.64	\$18,831.06 \$38.32 \$1.33 \$0.00 \$18,832.39 \$38.32 \$5,303.97 \$10.79 \$6.58 \$0.00 \$0.00 \$5,310.55 \$10.79 \$43,110.64 \$87.33 \$0.00 \$42,610.64 \$87.33 \$6,236.67 \$12.69 \$2.21 \$0.00 \$6,238.88 \$12.69

Date Run: 10-04-2022 11:32 AM

Cnty Dist: 186-902

Board Report Recap Comparison of Revenue to Budget FORT STOCKTON ISD As of September

Program: FIN3050 Page: 1 of 2

File ID: C

	EstimatedRevenue (Budget)	Revenue Realized Current	Revenue Realized To Date	Revenue Balance	Percent Realized
101/3 FOOD SERVICE	2,175,500.00	-80,195.78	-80,195.78	2,095,304.22	3.69%
198 / 3 INHERITANCE FUND	.00	-2,320.12	-2,320.12	-2,320.12	.00%
199 / 3 GENERAL FUND	38,188,786.00	-2,142,885.64	-2,142,885.64	36,045,900.36	5.61%
211 / 3 TITLE 1, PART A	650,527.00	-55,704.24	-55,704.24	594,822.76	8.56%
212 / 3 TITLE 1, PART C MIGRANT	15,099.00	-1,356.49	-1,356.49	13,742.51	8.98%
224 / 3 IDEA - PART B FORMULA	568,780.00	-47,271.82	-47,271.82	521,508.18	8.31%
225 / 3 IDEA B PRE-SCHOOL	18,525.00	-1,404.62	-1,404.62	17,120.38	7.58%
244 / 3 CAREER & TECHNOLOYG	28,428.00	-8,768.64	-8,768.64	19,659.36	30.85%
255 / 3 TITLE 11, PART A	97,326.00	-6,688.19	-6,688.19	90,637.81	6.87%
263 / 3 TITLE III, LEP	23,915.00	.00	.00	23,915.00	.00%
282 / 3 ESSER 111	1,730,494.00	-101,489.73	-101,489.73	1,629,004.27	5.86%
289 / 3 TITLE IV, PART A	49,480.00	-12,475.83	-12,475.83	37,004.17	25.21%
410 / 3 TX SUCCESSFUL SCHOOL PROGRAM	25,200.00	-21,617.50	-21,617.50	3,582.50	85.78%
599 / 3 DEBT SERVICE	9,768,813.00	-3,877.50	-3,877.50	9,764,935.50	.04%
399 / 3 BOND - TECH 2022	.00	-1,500,836.28	-1,500,836.28	-1,500,836.28	.00%
329 / 3 SCHOLARSHIPS	.00.	-195.74	-195.74	-195.74	.00%
Total 5000 Revenues	52,565,873.00	-2,410,511.59	-2,410,511.59	50,155,361.41	4.59%
Total 7000 Revenues	775,000.00	-1,576,576.53	-1,576,576.53	-801,576.53	203.43%
Total Revenues	53,340,873.00	-3,987,088.12	-3,987,088.12	49,353,784.88	208.01%

Date Run: 10-04-2022 11:32 AM

Board Report

Cnty Dist: 186-902

Recap Comparison of Expenditures and Encumbrances to Budget FORT STOCKTON ISD As of September

Program: FIN3050 Page: 2 of 2

File ID: C

		Budget	Encumbrance YTD	Expenditure YTD	Current Expenditure	Balance	Percent Expended
101/3	FOOD SERVICE	-2,175,500.00	85,279.74	128,560.67	128,560.67	-1,961,659.59	5.91%
199 / 3	GENERAL FUND	-40,933,061.00	749,858.21	2,118,407.53	2,118,407.53	-38,064,795.26	5.18%
211/3	TITLE 1, PART A	-650,527.00	.00	74,409.11	74,409.11	-576,117.89	11.44%
212/3	TITLE 1, PART C MIGRANT	-15,099.00	.00	1,356.49	1,356.49	-13,742.51	8.98%
224 / 3	IDEA - PART B FORMULA	-568,780.00	.00	65,769.19	65,769.19	-503,010.81	11.56%
225 / 3	IDEA B PRE-SCHOOL	-18,525.00	.00.	1,850.57	1,850.57	-16,674.43	9.99%
244 / 3	CAREER & TECHNOLOYG	-28,428.00	.00	2,604.78	2,604.78	-25,823.22	9.16%
255 / 3	TITLE 11, PART A	-97,326.00	.00	9,098.63	9,098.63	-88,227.37	9.35%
263 / 3	TITLE III, LEP	-23,915.00	.00	60.00	60.00	-23,855.00	.25%
282 / 3	ESSER 111	-1,730,494.00	.00	125,494.46	125,494.46	-1,604,999.54	7.25%
289 / 3	TITLE IV, PART A	-49,480.00	.00	12,599.83	12,599.83	-36,880.17	25.46%
410 / 3	TX SUCCESSFUL SCHOOL PROGRAM	-25,200.00	24,417.50	.00	.00	-782.50	00%
599 / 3	DEBT SERVICE	-9,768,813.00	.00	.00	.00	-9,768,813.00	00%
599 / 3	BOND - TECH 2022	.00.	.00	39,500.00	39,500.00	39,500.00	.00%
829 / 3	SCHOLARSHIPS	.00	.00	566.67	566.67	566.67	.00%
	Total 6000 Expenditures	-55,310,148.00	859,555.45	2,503,701.40	2,503,701.40	-51,946,891.15	4.53%
	Total 8000 Expenditures	-775,000.00	.00	76,576.53	76,576.53	-698,423.47	9.88%
	Total Expenditures	-56,085,148.00	859,555.45	2,580,277.93	2,580,277.93	-52,645,314.62	14.41%

End of Report

LOGIC Investment Report September 2022

Account	Beginning Balance	Number of Transactions	Net Amount of Transactions	Interest Earned	Ending Balance
General Fund	\$28,134,253.37	4	-\$5,014,075.97	\$57,671.54	\$23,177,848.94
Special	\$1,213,712.22	_	-\$500.00	\$2,469.25	\$1,215,681.47
Inheritance	\$1,140,229.87	0	\$0.00	\$2,320.12	\$1,142,549.99
Abell Hanger	\$43,110.64		-\$500.00	\$87.33	\$42,697.97
George T. Abell	\$18,831.06	0	\$0.00	\$38.32	\$18,869.38
Seals Blaydes	\$6,236.68	0	\$0.00	\$12.69	\$6,249.37
Pan American	\$5,303.97	0	\$0.00	\$10.79	\$5,314.76
Debt Service	\$1,898,684.84	0	\$14,075.97	\$3,875.22	\$1,916,636.03
Bond	\$0.00	0	\$1,000,000.00	\$243.78	\$1,000,243.78
Totals	\$31,246,650.43	6	-\$4,000,500.00	\$64,259.79	\$27,310,410.22
Average Interest Rate for the month:	e month:	2.4756%			

Investments 2022-2023

General Fund

Obligations of, or Guranteed by Governmental Entities

Obligations of, or edianteed	Date	Maturity	Term	Purchase			Accrued	Interest Due
Name	Purchased	Date	Days	Price	Par	Yield	Interest	@ Maturity
Florida State Mun Pwr Agy	04/16/2021	10/01/2022	533	\$512,600.00	\$500,000.00	0.33%	\$430.00	\$2,450.00
South Salt lake UT	11/10/2020	11/01/2022	721	\$369,546.75	\$345,000.00	0.38%	\$191.67	\$2,708.25
Enterprise AL	11/19/2020	11/01/2022	712	\$407,041.20	\$405,000.00	0.40%		\$3,171.15
Foley AL util	03/23/2021	11/01/2022	588	\$1,007,170.80	\$1,005,000.00	0.26%		\$4,122.18
DE Kalb Cnty GA	02/26/2021	12/01/2022	643	\$432,676.00	\$400,000.00	0.35%	\$4,722.22	\$2,601.78
Logan Cnty KY	02/10/2021	02/01/2023	721	\$517,225.00	\$500,000.00	0.25%	\$250.00	\$2,525.00
CA statewide cmntys dev auth	05/18/2021	02/01/2023	624	\$324,788.75	\$325,000.00	0.38%	\$348.83	\$2,121.01
Neenah WI	03/03/2021	03/01/2023	728	\$527,235.00	\$500,000.00	0.26%		\$2,765.00
Colonie NY	03/16/2021	03/15/2023	729	\$740,404.50	\$690,000.00	0.33%		\$4,718.83
Salvation Army	09/27/2022	06/16/2023	262	\$1,248,785.22	\$1,290,000.00	4.53%		\$41,214.78
Credit Suisse	09/30/2022	06/26/2023	269	\$1,740,416.50	\$1,800,000.00	4.62%		\$59,583.50
United State Treasury Bill	09/27/2022	09/07/2023	345	\$2,999,518.97	\$3,117,000.00	4.10%		\$117,481.03

12 Total \$10,827,408.69 1.35% \$5,942.72 \$245,462.51

Inheritance

	Date	Maturity	Term	Purchase			Accrued	Interest Due
Name	Purchased	Date	Days	Price	Par	Yield	interest	@ Maturity
Obligations of, or Guranteed b	y Governme	ntal Entities						
Ferris St University MI	07/31/2020	10/01/2022	792	\$257,805.60	\$240,000.00	0.55%	\$3,200.00	\$2,994.40
Karegnondi Wtr auth MI	07/09/2020	11/01/2022	845	\$303,138.00	\$275,000.00	0.54%	\$2,597.22	\$3,639.78
CA State Comm Dev	05/18/2021	02/01/2023	624	\$134,912.25	\$135,000.00	0.38%	\$144.90	\$937.95
Anchor Bay MI sch dist	07/16/2020	05/01/2023	1019	\$252,875.00	\$250,000.00	0.58%	\$0.00	\$4,104.17
Chautauqua Cnty NY	11/03/2021	11/01/2024	1094	\$145,527.80	\$145,000.00	1.04%	\$23.44	\$4,233.57

\$1,094,258.65 0.62% \$5,965.56 \$15,909.87

FORT STOCKTON INDEPENDENT SCHOOL DISTRICT Monthly Tax Report for Fiscal 2021-2022 Current Taxes

Received October-21 \$1,381,696.21 \$ November-21 \$1,223,197.22 \$ December-21 \$5,360,212.92 \$ January-22 \$9,548,721.15 \$ February-22 \$11,535,322.22 \$ March-22 \$73,019.13 \$ May-22 \$109,293.79 \$		M&O Taxes	% of Total	M&O Taxes	1&S Taxes	l&S Taxes	% of Total	&S Taxes
\$1,381,696.21 \$1,223,197.22 \$1,223,197.22 \$2,548,721.15 \$1,535,322.22 \$262,379.75 \$73,019.13 \$109,293.79	for Month	YTD	YTD	Remaining	For Month	YTD	YTD	Remaining
\$1,223,197.22 \$1,223,197.22 \$2,360,212.92 \$9,548,721.15 \$11,535,322.22 \$262,379.75 \$73,019.13 \$109,293.79	\$1,070,118.30	\$1,070,118.30	4.80%	\$21,229,881.70	\$311,577.91	\$311,577.91	4.14%	\$7,214,710.09
\$5,360,212.92 \$9,548,721.15 \$11,535,322.22 \$262,379.75 \$73,019.13 \$109,293.79	\$949,087.62	\$2,019,205.92	9.05%	\$20,280,794.08	\$274,109.60	\$585,687.51	7.78%	\$6,940,600.49
\$9,548,721.15 \$11,535,322.22 \$262,379.75 \$73,019.13 \$109,293.79	\$3,866,481.00	\$5,885,686.92	26.39%	\$16,414,313.08	\$1,493,731.92	\$2,079,419.43	27.63%	\$5,446,868.57
\$11,535,322.22 \$262,379.75 \$73,019.13 \$109,293.79	\$6,922,425.21	\$6,922,425.21 \$12,808,112.13	57.44%	\$9,491,887.87	\$9,491,887.87 \$2,626,295.94	\$4,705,715.37	62.52%	\$2,820,572.63
\$262,379.75 \$73,019.13 \$109,293.79	\$8,979,752.30 \$21,7	\$21,787,864.43	%07.76	\$512,135.57	\$2,555,569.92	\$7,261,285.29	96.48%	\$265,002.71
	\$204,026.22	\$204,026.22 \$21,991,890.65	98.62%	\$308,109.35	\$58,353.53	\$7,319,638.82	97.25%	\$206,649.18
	\$56.923.35 \$22.0	\$22,048,814.00	98.87%	\$251,186.00	\$16,095.78	\$7,335,734.60	97.47%	\$190,553.40
	\$84,539.81 \$22.	\$22,133,353.81	99.25%	\$166,646.19	\$24,753.98	\$7,360,488.58	97.80%	\$165,799.42
.lune-22 \$109.251.32	\$86,587.17		99.64%	\$80,059.02	\$22,664.15	\$7,383,152.73	98.10%	\$143,135.27
	\$43,329.77 \$22,2	\$22,263,270.75	99.84%	\$36,729.25	\$12,639.27	\$7,395,792.00	98.27%	\$130,496.00
.22	\$26,778.40	\$26,778.40 \$22,290,049.15	%96.66	\$9,950.85	\$8,393.48	\$7,404,185.48	98.38%	\$122,102.52
September-22 \$15,794.59	\$12,283.05	\$12,283.05 \$22,302,332.20	100.01%	-\$2,332.20	\$3,511.54	\$7,407,697.02	98.42%	\$118,590.98

\$29,710,029.22 \$22,302,332.20

Total

\$7,407,697.02

2021 Pecos County Tax Office YEAR TO DATE TOTALS FOR FT STOCKTON I.S.D. From 09/01/2022 To 09/30/2022

Page 7 of 19																						۵																											
		1,084,670.04	00:0	-630.29	00.00	-630.29	1,084,039.75	15,291.41	00.0	1,068,748.34		15,291.41	0.00	3,549.43	0.00	18,840.84	3,705.16	0.00	0.00	0.00	22,546.00	UNCOLLECTED	C18/ 822 82	\$117,094.36	\$64,135.53	\$58,794.31	\$16,280.91	\$14,332.30	\$20 782 08	\$19,074.39	\$18,868.96	\$21,979.06	\$50,957.87	\$22,721.97	\$14,853.81 \$46,646.46	\$10,010.10 \$24 444 GE	#10 F64 88	\$18 767 48	\$15,134,49	\$1,056.57	\$1,031.39	\$939.34	\$919.53	\$660.21	\$427.50	\$712.02	\$498.50	\$120.02	\$848.73
JURISDICTION TOTAL		1,084					1,084	. *		1.068		#		0		18					22	PR YR REFUNDS/NSF	00.08	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	00.00	\$0.00 \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	20.00	00.00	90.00	\$0.00 \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	90.00	0000	\$0.00	\$0.00	\$0.00
NT % PAID	ı	754,271.30	0.00	0.00	0.00	0.00	754,271.30	3,008.36 0.00%	000	751.262.94	- 1	3,008.36 0.00%	0.00	1,126.60	0.00	4,134.96	824.92	0.00	00.00	0.00	4,959.88										_																		
DELINOUENT		754,2					754,2	3,0	•	751.2		3,0		1,1		4,1	80				4,9	TAX COLLECTED % PAID	64 769 96 0 040/				\$4.78 0.03%									\$0.00 0.00%	\$0.00 0.00%									\$0.00 0.00 \$0.00 0 00 0\$			\$0.00 0.00\$
From 09/01/2022 To 09/30/2022 TOTAL CURRENT % PAID	- 1	330,398.74	0.00	-630.29	0.00	-630.29	329,768.45	12,283.05 3.72%	00 0	317.485.40		12,283.05 3.72%	0.00	2,422.83	0.00	14,705.88	2,880.24	0.00	00:0	0.00	17,586.12	ADJUSTED TOTAL TAX C	4400 0010	\$118,217.52	\$64,240.93	\$58,800.80	\$16,285.69	\$14,552.36	\$17,132.02 \$20.782.08	\$19.074.39	\$18,868.96	\$21,979.06	\$50,957.87	\$22,721.97	\$14,863.81	\$16,616.16	\$31,114.03	#13,004.00 #18 767 48	815 134 49	\$1.056.57	\$1,031.39	\$939.34	\$919.53	\$660.21	\$427.50	\$712.02	\$498.50	\$120.02	\$848.73
From SLIPPI FMFNTS	COL 1 ECIMENT	0.00	0.00	0.00	0.00	00.0	00:0	0.00		00.0	>>:>	0.00	0.00	0.00	0.00	00:00	0.00	0.00	0.00	0.00	0.00	SUPPLEMENTS	1	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	00.09	\$0.00	\$0:00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	00.08	80.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	00.00	\$0.00	\$0.00	\$0.00
ORIGINAL		330,398.74	0.00	-630.29	0.00	-630 29	329 768 45	12,283.05		317 485.40	01.001, 10	12,283.05	00.00	2,422.83	0.00	14,705.88	2,880.24	0.00	0.00	0.00	17,586.12	ADJUSTMENTS	000	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	20.00	90:0g	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	80.00	\$0.00	\$0.00
/30/2022 2:43:08 pm	- 1	Beginning Balance:	ate Exemption:	Other Adjustments:	Supplements	Total Adiustments:	Adjusted Balance:	Total Tax Collected:	DO VO Optings/NCE:	TRITAL Release.	Icollected balarice.	×	Discount:	Penalty:	Overshort:	Net Collected:	Attorney:	Court Cost:	Abstract Fees:	Personal Penalty:	Total:	BEGIN BALANCE		\$186,597.07 \$118,217.52	\$64,240.93	\$58,800.80	\$16,285.69	\$14,552.36	\$17,132.82	\$20,782.08	#12 ON 1.33	\$21.979.06	\$50,957.87	\$22,721.97	\$14,863.81	\$16,616.16	\$31,114.65	\$19,054.88 640 767 40	\$10,707.40 \$15,134.40	\$10,104.45	\$1.031.39	\$939.34	\$919.53	\$660.21	\$427.60	\$712.02	8498 50	\$120.02	\$848.73
Run Date/Time: 09/30/2022	ייםו סמים ווווים: סמ	31 Be		iĉ	o or	5 <u>1</u> 2	¥	<u> </u>	י ב	֧֡֝֝֝֟֝֞֝֝֟֝ <u>֚</u>	5	Tax:	Ö	ď	Ó	ž	¥	Ö	¥	ď	일	TAX YEAR	1	2020 2018 14	2018	2017	2016	2015	2014	2013	2012	2010	2009	2008	2007	2006	2005	2004	2003	2002	2000	1999	1998	1997	1996	1995	1001	1992	PREVIOUS YEARS

2021 Pecos County Tax Office YEAR TO DATE TOTALS FOR FT STOCKTON ISD I&S From 09/01/2022 To 09/30/2022

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		•	Fro	From 09/01/2022 To 09/30/2022	2022		JURISDICTION		
Run Date	Run Date/Time: 09/30/2022 2:43:08 pm	ORIGINAL	SUPPLEMENTS	TOTAL CURRENT	% PAID DELINQUENT	VT % PAID	TOTAL	L Page 8 of 19	6
3115	Beginning Balance:	95,449.08	0.00	95,449.08	147,011.91	11.91	242,	242,460.99	
)	Late Exemption:	00'0	0.00	0.00		0.00		0.00	
	Other Adjustments:	-179.01	0.00	-179.01		0.00		-179.01	
	Supplements:	00'0	0.00	0.00		0.00		0.00	
	Total Adjustments:	-179.01	0.00	-179.01		0.00	1	-179.01	
	Adjusted Balance:	95,270.07	0.00	95,270.07	147,011.91	11.91	242,	242,281.98	
	Total Tax Collected:	3,511.54	0.00	3,511.54 3.69%		825.14 0.01%	4	4,336.68	
	PR YR Refunds/NSF::	00.00	0.00	0.00		0.00		0.00	
	Uncollected Balance:	91,758.53	0.00	91,758.53	146,186.77	36.77	237,	237,945.30	
	Tax:	3,511.54	0.00	3,511.54 3.69%		825.14 0.01%	,4	4,336.68	
	Discount:	00.0	0.00	0.00		0.00		0.00	
	Penalty	688.11	0.00	688.11	36	303.67		991.78	
	Overshort:	0.00	0.00	0.00		0.00		0.00	
	Net Collected:	4,199.65	0.00	4,199.65	1,1	1,128.81	່ດ	5,328.46	
	Attorney	823.21	0.00	823.21	22	225.65	1,	1,048.86	
	Court Cost:	0.00	0.00	0.00		0.00		0.00	
	Abstract Fees:	0.00	0.00	00.00		0.00		0.00	
	Personal Penalty:	0.00	0.00	0.00		0.00		0.00	
	Total:	5,022.86	00.00	5,022.86	1,3	1,354.46	9	6,377.32	
TAX YEAR	AR BEGIN BALANCE	ADJUSTMENTS	SUPPLEMENTS	ADJUSTED TOTAL	TAX COLLECTED % PAID		PR YR REFUNDS/NSF	UNCOLLECTED	
15	2020 \$53,702.05	\$0.00	\$0.00	\$53,702.05			\$0.00	\$53,199.12	
	2019 \$31,370.03	\$0.00	\$0.00	\$31,370.03			\$0.00	\$31,074.56	
20	2018 \$12,152.70	\$0.00	\$0.00	\$12,152.70	\$23.39 0.19%		\$0.00	\$12,129.31	
20	2017 \$12,112.20	\$0.00	\$0.00	\$12,112.20			\$0.00	\$12,110.87	
20	2016 \$3,472.29	\$0.00	\$0.00	\$3,472.29			\$0.00	\$3,471.28	
20	2015 \$3,091.37	\$0.00	\$0.00	\$3,091.37	\$0.00 0.00%		\$0.00	\$3,091.37	
20		\$0.00	\$0.00	\$3,302.70			90.00	95,501.08	
20		\$0.00	80.00	\$3,348.98	%00.00 00.00 60.00 00.00		90.00	95,540.90 62,785,04	
25	\$2,785.94	\$0.00	00.00	\$2,703.34 \$2,225.60	800000000000000000000000000000000000000		90.00	42,703,34 42,335,68	
× :		\$0.00 \$0.00	90.00	\$2,555.00 \$2,714.76			\$0.00 \$0.00	\$2,333.00	
25		90.00	00.0¢	\$2,714.70			\$0.00 \$0.00	\$6.109.98	
× 5	2009 \$6,108.96	00.00	00.08	\$2.534.47			\$0.00	\$2,534.47	
7 6	2000 2007 81 130 59	80.00	\$0.00	\$1,130,59			\$0.00	\$1,130.59	
3 6		\$0.00	\$0.00	\$812.09			\$0.00	\$812.09	
200	69	\$0.00	\$0.00	\$1,822.11	\$0.00 0.00%		\$0.00	\$1,822.11	
20		\$0.00	\$0.00	\$1,210.60			\$0.00	\$1,210.60	
20	2003 \$1,570.22	\$0.00	\$0.00	\$1,570.22			\$0.00	\$1,570.22	
20		\$0.00	\$0.00	\$1,189.85			\$0.00	\$1,189.85	
20	2001 \$243.30	\$0.00	\$0.00	\$243.30	\$0.00 0.00%		\$0.00	\$243.30	

FORT STOCKTON INDEPENDENT SCHOOL DISTRICT FOOD SERVICE MONTHLY REPORT

September 2022 CEP

Operating Days

20

MEALS SERVED:

Breakfast

10,978

Lunch

29,730

Ala Carte Sales:

Butz/Toddlers

\$1,691.00

STATE REIMBURSEMENTS:

Breakfast Program

Lunch Program

\$24,218.27 \$106,698.14

PerformanceBasedLunch

\$2,378.40

TOTAL REIMBURSEMENTS

\$133,294.81

EXPENDITURES:

Food

\$0.00

Non-Food/Supplies

\$16,342.00

Labor

\$92,584.21

TOTAL EXPENDITURES:

\$108,926.21

WAREHOUSE INVENTORY

\$30,304.32

7,040.10

BANK ENDING BALANCE



MEETING DATE:

AGENDA ITEM:	MEETING DATE:
Accept Resignation and Acknowledge Years of Service on Appraisal District for Mr. Darren Hodges	October 24, 2022
 ✓ Action ✓ Information ✓ Discussion 	
BACKGROUND: After serving as a representative of the district for 24 years on the count Darren Hodges has informed the us that wishes to resign from his post be commended for his two decades plus of honorable service.	
FISCAL IMPLICATIONS:	
N/A	0
RECOMMENDATION:	
On behalf of the district, I thank Mr. Hodges for his 24 years of service I recommend the board accepted Mr. Hodges resignation.	e.

I move to approve the resignation of Darren Hodges as a district representative to appraisal

MOTION:

district.



AGENDA ITEM:	MEETING DATE:
Resolution: Appointment of Representative Pecos County Appraisal District Board of Directors	October 24, 2022
☒ Action☒ Information☒ Discussion	
BACKGROUND:	
FSISD has 4 Representatives on the Board of Directors for the Apprais representatives are appointed on odd years and the other two on even must appoint a replacement fill the position left vacant by Mr. Hodges. Sanchez has volunteered for the position.	years. At this time, we
FISCAL IMPLICATIONS:	
N/A	
RECOMMENDATION:	
I recommend the board approve the resolution to appoint Ms. Ursula SISD representative to Appraisal District	Sanchez to serve as an

I move to approve the Resolution appointing Ursula Sanchez to the Pecos Appraisal District

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MOTION:

RESOLUTION

APPOINTMENT OF REPRESENTATIVES

PECOS COUNTY APPRAISALS DISTRICT BOARD OF DIRECTORS

WHEREAS, in the best interest of the Fort Stockton Independent School District, the Board deems is appropriate to appoint a representative to replace Darren Hodges on the Pecos County Appraisan District Board of Directors. The new representative shall serve the remainder the term of two years that began on January 1, 2022 and expiring December 31, 2023.		
Now, therefore, be it resolved that we, the governi District, do hereby submit the following name(s)	ng body of the Fort Stockton Independent School	
	t.	
The appointed representatives meet the legislative established in Chapter 6, Subchapter A, Sections 6.03.		
Approved on this the 15 th day of November, 2021.		
	Presiding Officer	

Attest



AGENDA ITEM:	MEETING DATE:
Resolution: Ballistic Shields Grant	October 24, 2022
 ✓ Action ✓ Information ✓ Discussion 	
BACKGROUND:	
This is a necessary to complete the application process for Ballistic Sh	ields Grant.
FISCAL IMPLICATIONS: N/A	
RECOMMENDATION:	
I recommend approval of resolution.	
MOTION:	
I move to approve resolution as presented.	

ORDER AUTHORIZING THE APPROVAL OF REQUIREMENTS FOR THE SUBMISSION OF THE DISTRICT'S APPLICATION CLEARLY IDENTIFYING THE NAME OF THE PROJECT FOR WHICH GRANT FUNDING IS REQUESTED.

WHEREAS, The Fort Stockton Independent School District finds it in the best interest of the citizens of Fort Stockton Texas in Pecos County, that the Bullet-Resistant Shield Grant Program of the Office of the Governor of the State of Texas be operated for the 2022-2023 school year; and

WHEREAS, Fort Stockton Independent School District to provide applicable matching funds if any for the said project as required by the Bullet-Resistant Shield Grant Program grant application; and

WHEREAS, Fort Stockton Independent School District agrees that in the event of loss or misuse of the Office of the Governor funds, Fort Stockton Independent School District assures that the funds will be returned to the Office of the Governor in full.

WHEREAS, Fort Stockton Independent School District designates Gilray Madrid, Assistant Superintendent of Schools as the grantee's authorized official. The authorized official is given the power to apply for, accept, reject, alter, or terminate the grant on behalf of the applicant agency.

NOW THEREFORE, BE IT RESOLVED Fort Stockton Independent School District approves submission of the grant application for the Bullet-Resistant Shield Grant Program grant application to the Office of the Governor.

PASSED AND APPROVED this 24th of October, 2022

President, Board of Trustees
Fort Stockton Independent School District

Secretary, Board of Trustees
Fort Stockton Independent School District

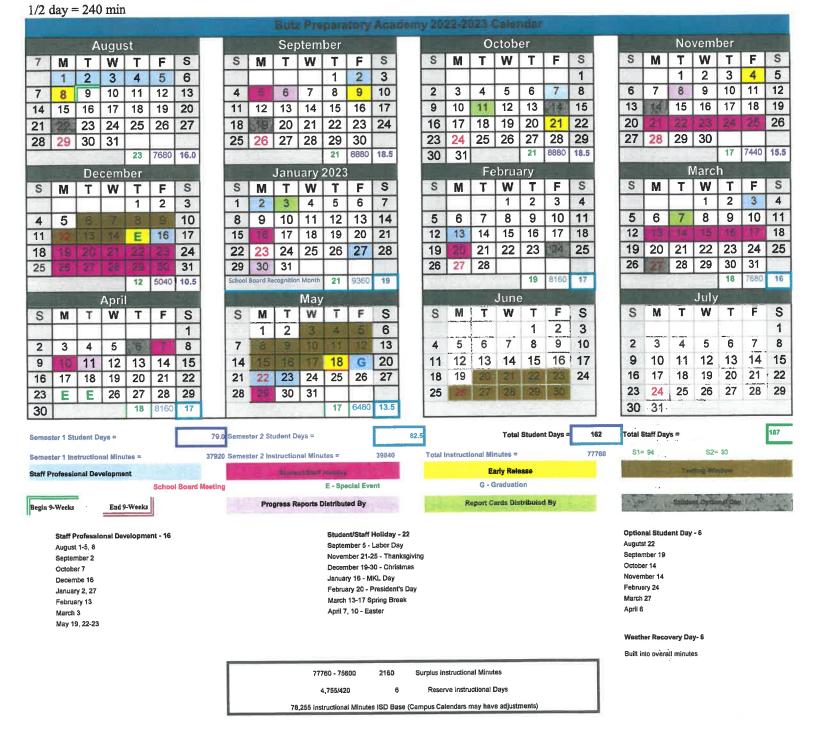
[SEAL]

Grant Number: 4680801, Bullet-Resistant Shield Grant Program of the Office of the Governor of the State of Texas



AGENDA ITEM:	MEETING DATE:
Calendar Updates: ISD and Butz Campus	October 24, 2022
 ✓ Action ✓ Information ✓ Discussion 	
BACKGROUND:	
After discussions with cabinet and principals a slight modification to IS campuses calendars is recommended. The recommended change is to November into an district early release day.	
Butz Campus is now recognized as active and has established a caler dates and times.	ndar that mirrors Alamo's
FISCAL IMPLICATIONS:	
N/A	
RECOMMENDATION:	
I recommend approving the recommended updates to calendars.	
MOTION:	
I move to approve the calendar updates as presented.	

Campus 8:00 am to 4:00 pm 8 hours = 480 min





AGENDA ITEM:	MEETING DATE:
Memorandum of Understanding (MOU) Fort Stockton ISD and Pecos County	October 24, 2022
★ Action★ Information★ Discussion	
BACKGROUND:	
This MOU is for the purpose of establishing use of county shooting rar guardian training and organized practice.	nge for the purpose of
FISCAL IMPLICATIONS:	
N/A	
RECOMMENDATION:	
I recommend approving the MOU.	

I move to approve the MOU between Fort Stockton ISD and Pecos County as presented.

MOTION:

Fort Stockton Independent School District Pecos County Memorandum of Understanding

This Agreement is made and entered into by and between Fort Stockton Independent School District and Pecos County.

RECITALS

Fort Stockton Independent School District and Pecos County desires to enter into a Memorandum of Understanding.

Fort Stockton Independent School District and Pecos County desire to enter into a Memorandum of Understanding to establish a framework of cooperation and a close working relationship. Pecos County is organized under the authority of the State of Texas.

Fort Stockton Independent School District finds that entering into such a Memorandum of Understanding with Pecos County serves a public purpose and enhance the safety and security capabilities of Fort Stockton Independent School District by allowing school personnel the usage of the Pecos County Shooting Range located at 131 County Road 3386, Fort Stockton, TX 79735.

Fort Stockton Independent School District is implementing the Guardian Program to promote the safety and well-being of students, staff, and parents.

Under the authority of the federal Gun-Free School Zones Act and the Texas Penal Code, school districts can grant written permission for anyone, including designated employees, to carry firearms on campus. 18 U.S.C. § 922(q)(2)(B)(v); Tex. Penal Code § 46.03(a)(1)(A). An individual authorized by the district in writing to carry a firearm on school premises is not carrying the firearm pursuant to the individual's handgun license but rather pursuant to the written authority granted under Section 46.03. Tex. Att'y Gen. Op. No. GA-1051 (2014). Only district staff who have undergone extensive training and met all requirements will be allowed to carry a district-approved firearm on school premises.

The Guardians are staff members who have met the following requirements:

- Volunteer staff selected by campus and district leadership teams
- Concealed Handgun License (CHL)
- Completed the required Guardian Training
- Maintain handgun qualifications annually with the specific handgun they carry

NOW, THEREFORE, Fort Stockton Independent School District and Pecos County, in consideration of the mutual covenants and agreements herein contained, do mutually agree as follows:

TERMS:

I. Organization

Pecos County, encompasses Fort Stockton Independent School Districts campuses and facilities. Pecos County is committed to the promotion of quality and safety of all citizens.

Pecos County owns and maintains a shooting range at 131 County Road 3386, Fort Stockton, TX 79735.

II. Recognition

Fort Stockton Independent School District ISD recognizes that Pecos County desires to help prepare, safeguard, and protect the citizens and property of Fort Stockton Independent School District from the effects of disasters through effective planning, preparation, response, and recovery activities.

III. Principles of Cooperation

The objective of the collaborative peer relationship described in this Memorandum of Understanding is to facilitate the ability to share the usage of a shooting range owned by the county at 131 County Road 3386, Fort Stockton, TX 79735. for Fort Stockton Independent School District to use as needed for the School Districts Guardian Plan to enhance the safety of our schools.

This Memorandum of Understanding will not affect any pre-existing, independent relationships or obligations between the parties or between the parties and any third parties.

- 1. Encourage ongoing relationships with the other, urging members of both organizations to develop increasingly effective communications and cooperation.
- 2. Work with each other to develop emergency plans, training exercises, and a heightened state of preparedness.
- 3. Work with each other in times of disaster or emergency to meet the needs of the district.
- 4. Work within its own lines of authority and respect the lines of authority of the other.
- 5. Strive to distribute copies of and publicize this agreement through channels to its own members, and to other organizations, both public and private, which may have an active interest in disaster relief.
- 6. Work with local law enforcement agencies to establish a mutually acceptable means of identification for Guardians providing services hereunder with the goal of developing an identification that local law enforcement agencies will honor during disasters and emergencies.
- 7. Understand that this Agreement is not exclusive and any signee to this document may enter into similar local agreements with other disaster assistance-related agencies/organizations.
- 8. Fort Stockton Independent School District and Pecos County will not incur or reimburse any expenses for this Agreement or the parties involved.

- 9. Acknowledge that each Party intends any expense incurred by either Party shall be the responsibility of the Party that incurs the expense.
- 10. Acknowledge that each Party intends to supply the best-that-can-be-applied accommodations and necessities during activation but agree that such may not be the priority during activation, and such cannot be assured.

IV. Implementation

This memorandum shall take effect upon its signing by authorized representatives of Pecos County and representatives of Fort Stockton Independent School District and be valid for a period of five years.

This memorandum may be amended by mutual Agreement of both parties, and both parties understand that at any time, this Memorandum of Understanding may be terminated by written notification from either Party to the other.

Six months prior to termination, the parties shall meet to review the progress and success of the Memorandum of Understanding and determine whether it shall be extended for an additional five years. In no event shall any single extension of this Memorandum of Understanding be for a term exceeding five years.

V. Miscellaneous

- 1. <u>Powers</u> This Memorandum of Understanding does not create a partnership or a joint venture, and neither Party has the authority of bind the other.
- 2. <u>Limitation of Liability</u> —Pecos County understands and agrees that Fort Stockton Independent School District has certified no funds under this Agreement, and Pecos County shall have no cause of action whatsoever for money against Fort Stockton Independent School District under this Agreement irrespective of the nature thereof. Pecos County's sole remedy for breach of any provision of this Agreement is termination.
- 3. <u>Venue</u> Mandatory and exclusive venue of any dispute between the Parties to this Agreement shall be in Pecos County, Texas.

IN WITNESS WHEREOF, this instrument has been executed on behalf of Fort Stockton Independent School District by a duly authorized representative of Same, and on behalf of Pecos County by an authorized representative of Same.

Fort Stockton Independent S District	School Pecos County
	BY: JOE SHUSTER
BY: DR. GABRIEL ZAMORA	
	Signature
Signature	Title: County Judge
Title: Superintendent of Schools	• •
	Date
Date	Date
	ATTEST:
ATTEST:	
	LIZ CHAPMAN
BILLY ESPINO	
	Signature
Signature	-
	Date
Date	



AGENDA ITEM:	MEETING DATE:
Emergency Operations Plan (EOP) Update	October 24, 2022
★ Action★ Information★ Discussion	
BACKGROUND:	
The purpose of this update to the EOP is to comply with state have been addressed as required.	safety requirements. All sections
FISCAL IMPLICATIONS:	
N/A	
RECOMMENDATION:	
I recommend approving Emergency Operations Plan (EOP)	Jpdates.
MOTION:	
I move to approve the Emergency Operations Plan Updates.	



AGENDA ITEM:	MEETING DATE:
Resolution Employee Retention	October 24, 2022
 ✓ Action ✓ Information ✓ Discussion 	
BACKGROUND:	
The purpose of this resolution is to reward loyalty, continue improving rate of our employees.	morale and the retention
FISCAL IMPLICATIONS:	
N/A	
RECOMMENDATION:	
I recommend approving the resolution.	
MOTION:	
I move to approve the resolution as presented.	

RESOLUTION OF THE BOARD OF TRUSTEES OF THE FORT STOCKTON INDEPENDENT SCHOOL DISTRICT

Whereas, There is an ongoing state- and nation-wide teacher shortage, and

Whereas, School districts are continually challenged to keep support and auxiliary staff, and

Whereas, It remains critical for the Board of Trustees to take necessary action to incentivize qualified staff to remain at Fort Stockton ISD,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD:

- 1. All the above-referenced paragraphs are incorporated into and made a part of this resolution; and
- 2. That the Board determines a public purpose exists to compensate all full-time employees, in good standing, of Fort Stockton ISD for their loyalty and commitment to Fort Stockton ISD; and
- 3. That the Board authorizes the Superintendent to pay all full-time employees, in good standing, a one-time payment of \$1,000 using General Funds; and
- 4. That the Board finds this is a public purpose and benefit to Fort Stockton ISD to pay employees as noted number 3 above and that such payment is necessary for the conduct of Fort Stockton ISD as provided by Texas Education Code § 45.105(c).

Approved the 24 th day of October 2022 by	a vote of to
	President, Board of Trustees
Secretary, Board of Trustees	

PERSONNEL

October 24, 2022

Professional Employments:

Michelle Ramos

Teacher - Middle School - English Language Arts and Reading

Kimberly Villanueva

Teacher – Butz Preparatory Academy – Credit Recovery/Course Acceleration

Other Employments:

Perla Mata

Food Production Staff - Food Services

Resignations:

Israel Aldiaz

Teacher - Middle School - Social Studies

Melissa Arzate

Paraprofessional - Middle School

Staci Ely

Teacher - Middle School - English Language Arts and Reading

Judith Morin Renteria

Food Production Staff – Food Services